COMMON CONSTRUCTION WAGE SCALE

Date: JUNE 21, 2011

City: BLOOMINGTON

County:MONROE

Project Description and Scope: INDIANA UNIVERSITY BLOOMINGTON

1. BRYAN HALL, ROOMS 001Z,100C,101,101A,101Z,M1014Z-REMODEL FORMER ARCHIVES SPACE, 20106929

2.U-SCHOOL STEAM SERVICE REPLACEMENT, 20106757

3.CHEMISTRY BUILDING, LABS C305 & C319-RENOVATION, 20117001

4.WIDERMUTH GYM- CLEAN AND PAINT, 20106886

5. Tulip Tree Steam System Replacement 11 30 PF
TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

				FRINGE		
Total		Hourly		BENEFIT		
Hourly <u>Classification</u> <u>Rate</u>	<u>Class</u>	Rate		Compensatio	<u>n</u>	<u>Wage</u>
Asbestos Workers	Skilled Semiskilled Unskilled	\$32.34 \$18.77 \$13.71	\$14	4.69 \$8.37 \$8.10	\$47	.03 \$27.14 \$21.81
Asbestos Abatement N/A	Skilled Semiski		N/A	\$13.48 N/A		\$43.38
Boilermakers	Unskil Skilled Semiskilled Unskilled	\$33.43 \$26.74 \$20.06	\$22.48	N/A \$22.48 \$22.48/	\$42.54	N/A \$55.91 \$49.22
Bricklayers	Skilled	\$27.20		\$10.32		\$37.52

	Semiskilled Unskilled	\$20.40 \$13.60	\$10.32 \$10.32		\$30.72 \$23.92			
Carpenters	Skilled Semiskilled Unskilled	\$26.91 \$24.22 \$21.53	\$13.40 \$12.72 \$12.03		\$40.31 \$36.94 \$33.56			
Carpet Layers	Skilled Semiskilled Unskilled	\$25.57 \$23.01 \$20.46	\$10.80 \$10.35 \$9.89		\$36.37 \$33.36 \$30.35			
Cement Masons	Skilled Semiskilled Unskilled	\$26.90 \$26.40 \$24.00	\$11.13 \$11.13 \$11.13	\$3	\$38.03 \$37.53 5.13			
Drywall Finishers	Skilled Semiskilled Unskilled	\$24.95 \$17.47 \$12.48	\$9.81 \$8.51		\$34.76 \$25.98 \$20.12			
DRYWALL FINISHERS USING AUTOMATIC TOOLS (AMES, TAPE TECH, ETC)ADD \$1.00 TO HOURLY PAY								
Drywall Installers	Skilled Semiskilled Unskilled	\$26.91 \$24.22 \$21.53	\$13.40 \$12.72 \$12.03		\$40.31 \$36.94 \$33.56			
Electricians Skille \$25.40	d \$33.04 Semiskilled Unskilled	\$12.52 \$19.82 \$16	\$9.61 .52	\$45.55 \$8.88	\$29.43			
Elevator Constructors	Skilled Semiskilled UNskilled	\$30.28 \$24.22 \$21.20	\$12.12 \$12.12 \$12.12		\$42.40 \$36.34 \$33.32			
Glaziers Skille	ed \$25. Semiskilled Unskilled	.86 \$11 \$18.11 \$12.93	.45 \$9.94 \$8.93	\$37.31	\$28.05 \$21.86			

iron Workers	Skilled Semiskilled Unskilled \$16.74	\$27.90 \$22.32	\$18.76 \$18.76 \$18.76	46.66 \$41.08 \$35.50
Laborers	Skilled Semiskilled Unskilled	\$22.42 \$21.82 \$21.18	\$11.20 \$11.20 \$11.20	\$33.62 \$33.02 \$32.38
LABOREERS/ ASBESTOS ABATEMENT	SKILLED SEMISKILLED UNSKILLED	\$21.82 N/A N/A	\$11.20 N/A N/A	\$33.02 N/A N/A
Millwrights	Skilled Semiskilled Unskilled	\$26.24 \$23.62 \$20.99	\$15.58 \$14.68 \$13.78	\$41.82 \$38.30 \$34.77
Operating Engineers				
Class 1 or A	Skilled Semiskilled Unskilled	\$29.00 \$25.65 \$21.85	\$14.07 \$14.07 \$14.07	\$43.07 \$39.72 \$35.92
Painters/Brush/Roll	Skilled Semiskilled Unskilled	\$25.96 \$18.57 \$13.48	\$8.51	\$35.76 \$25.98 \$20.12
Painters/Spray/Sandblast	t Skilled	\$25.95	\$9.81	\$35.76
Semiskilled \$18.57	\$8.51 Unskilled	\$13.48	\$27.08 \$7.64	\$21.12
Pipefitters & Steamfitters	Skilled Semiskilled Unskilled	\$32.27 \$20.98 \$14.86		\$47.13 \$35.84 \$30.03

Plasters		Skilled Semiskilled Unskilled	\$23.48 \$21.98 \$18.78	\$9.54 \$9.54 \$9.54	\$33.02 \$30.67 \$28.32
Plumbers		Skilled Semiskilled Unskilled	\$32.27 \$20.98 \$15.17	\$14.86 \$14.86 \$14.86	\$47.13 \$35.84 \$30.03
Pointer/Caulker/Cle	aners Semisk	Skilled illed \$20.59 Unskilled	\$27.45 \$10.07 \$13.73	\$10.07 \$10.07	\$37.52 \$30.66 \$23.80
Roofers	Semisk	Skilled illed Unskilled	\$23.78 \$16.65 \$11.90	\$8.61 \$6.01 \$2.35	\$32.39 \$22.66 \$14.25
Sheet Metal Worker	s	Skilled Semiskilled Unskilled	\$31.46 \$23.60 \$15.73	\$16.88 \$15.73 \$14.69	\$48.34 \$39.33 \$30.42
Sound and Commu Workers	nication	Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84	\$11.96 \$10.89 \$10.01	\$39.52 \$34.32 \$29.85
Sprinkler Fitters		Skilled Semiskilled Unskilled	\$31.29 \$20.34 \$15.65	\$12.75 \$12.75 \$6.81	\$44.04 \$33.09 \$22.46
Stone Masons		Skilled Semiskilled Unskilled	\$27.20 \$20.40 \$13.60	\$10.32 \$10.32 \$10.32	\$37.52 \$30.72 \$23.92

Teamsters	Skilled	Skilled Semisk	\$25.76	N/A	\$10.30	N/A	\$36.06	N/A	
		Unskilled		N/A		N/A	IN/A	N/A	1N/ <i>P</i> \
Techni	cal Engineers	S Unskille	Skilled Semiskille ed	ed \$ \$23.81	\$25.81 25.93	\$7.23	\$7.23 \$7.23	\$31.04	\$32.64 \$31.34
Tile, Ma	arble Setters		Skilled Semiskil \$	led 13.00	\$28.90 \$26.01	\$9.56	\$9.56 \$9.56	\$22.56	\$38.46 \$35.57
	zo Setters		*	.0.00		4 0.00		4	
Terrazz	20 Setters		Skilled Semiskil Unskilled		\$29.50 \$26.55 \$13.28		\$9.66 \$9.66 \$9.66		\$39.16 \$36.21 \$22.94
Tile, M	arble, Terrazzo Journeyman 2nd Year Appre 1st Year Apprei	entice	rs Skilled Semisk Unskill	killed	\$19.80 \$17.95 \$12.66		\$5.86 \$5.86 \$5.86		\$25.66 \$24.76 \$18.13
Truck	Mechanics	;	Skilled Semiskill Unskill	led	\$25.76 N/A N/A		\$10.30 N/A N/A		\$36.06 N/A N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislave Date 06/21/2011

Body